(i) Microplanning through a process of ccmmunily participation and effective ilccentralisation of educational management to the village level;

(ii) Shifting the emphasis on leten-tion and attainments and devising programme to ensure thai the Minimum Levels of Learning are achieved by all ch'Idren completing a stage of education ;

(iii) Expansion of facililies and improvement of primary and upper pii-mary schools by expanding the SCODC of Operation Blackboard ;

(iv) Diversification and improvement of programme of non-formal education for children who remain outside the formal school system ;

(v) Strengthening of preschool components of Early Childhood Care and Education ; and

(vi) Improving and expanding programmes for teacher education by providing network of centres for in-service and continuing education of school teachers.

Promotion of Non-Teaching Staff *of* KVS

5117. SHRI J. S. RAJU:
SHRI MISA R. OANESAN :

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state :

(a) what are the details of provisions that govern promotion of non-teaching staff posted in Headquarters and Regional Offices of Kendriya Vidyalaya Sangatbsn;

(b) whether any adhoc promotee tun be reverted to a lower post after six yeats; and

(c) if so, the reasons and justification thereof ?

THE DEPUTY MINISTER IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DEPARTMENT OF EDUCATION AND DEPARTMENT OF CULTURE) (KUMARI SELJA) :

(a) Non-tenching posts arc tilled up by Direct Recniivracnt or through dcpart-mcntiil promotion/examination as prescribed in the Recruitment Rules.

(b) and (c) According to information furnished by Kendriya Vidyalaya Sanga-than, instructions issued by the Department of Personnel & Training are followed in all matters of personnel administration by the Sangathan. These tions Instructions inter-alia provide that all adhoc appointees have to be replaced by regular incumbents at the earliest opportunity.

Duties of Group-D employees of KVS

5118. SHRI J. S. RAJU :
SHRI MISA R. GANESAN :

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state :

(a) whether Group 'D' employees of Kendriya Vidyalya and Kendriya Vidya laya Sangathan's Head office and Regional offices are recruited as chowkidars, Mails, Sweepers ;

(b) if so. what are the details of the duty and duty hours for each of these sub-categories of Group 'D' employees ; and

(c) whether their duties are inler-changeable ?

THE DEPUTY MINISTER IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DEPARTMENT OF EDUCATION AND DEPARTMEN1 OF CULTURE) (KUMAKI S E L J A) : (a) to (c) Kendriya Vidyalaya Sanga-that has aated that the Saffing pattern in respect of Group 'D' employees for Kendriya Vidyalaya Sangathan llead-i.iuarlcrs and Regional Offices diflier from that of the Vidyalayas. In Kcndriva Vidyalayas. all Group 'D' employees can be assigned any duty except that of safai-wala. The Group 'D' employees of Kendriya V'dyalaya Sanga'han perform 40 hours duty per week except chowkidars who perform the duty from the closing